

[CLEAN VIBES FIREFLY VOLUNTEER FAQ](#)

[What is the age requirement to volunteer?](#)

All volunteers must be 18 years old.

[How much time must a volunteer commit?](#)

Volunteers will be required to commit to volunteering for the full required hours (Morning Clean Up[18 hours], During Show Cleanup/ Table Busser[15 hours] Post Show[20 hours]).

[What are the perks for volunteering?](#)

A full event pass with camping (see below for details), a "Clean Vibes Volunteer T-shirt (if provided), an amazing post event behind-the-scenes experience, and the satisfaction of knowing that you assisted this event in diverting as much waste as possible from the landfill!

DURING SHOW VOLUNTEERS ONLY: During Show Volunteers will be provided parking and camping in staff camping.

POST SHOW VOLUNTEERS ONLY: Post Show Volunteers will camp in GA camping and will receive an email closer to the event allowing them to select either "North" or "South" camping. Car camping passes will be picked up at the time you pick up your wristband (see below for more details on Post Show accommodations and parking).

Post Show Volunteers will have access to free showers starting on the afternoon of MONDAY 9/26 when they move their camp to the Clean Vibes Post Show Volunteer Camping Area and check-in with the Clean Vibes staff. Once the showers are serviced from being used by the patrons in that area over the weekend, they will be available to our volunteers. Post Show Volunteers will not have access to free showers during the event. Please note that the showers for post show volunteers will be turned off permanently at 10pm on Wednesday 9/28. They will NOT be available on Thursday AM.

Post Show Volunteers will be provided with breakfast and lunch on Tuesday (9/27) and Wednesday (9/28). They will have the ability to leave the site to restock on supplies on Monday AFTER checking in with Clean Vibes and getting their second wristband. They will also be permitted to leave the site after 6PM each night for dinner. All volunteers must be back on site by 9PM when the gates are locked down for safety by the security.

[APPLICATION PROCESS](#)

[What is the process to confirm a volunteer position?](#)

STEP 1: Complete Application! This application is for Firefly During Show. A nonrefundable (no exceptions) application fee will be required. Everyone is automatically accepted as long as they are at least 18 years old! **Please note** - Clean Vibes reserves the right to refuse acceptance to any volunteer at their discretion including volunteers who have previously failed to fulfill their volunteer opportunity at a previous event.

STEP 2: Submit Deposit: Your application submission date will ensure you confirm your position. Beginning on June 2, 2022 at 1:30PM EST after your application is completed you will be able to submit your refundable deposit of \$320.00. The ticketing deposit is 100% refundable based on completion of your scheduled shifts. Please note, there are cancellation fees associated with this event if you have to cancel your position prior to the event. (see below)

STEP 3: Read the FAQ! Bookmark this link!

[Will volunteer positions sell out?](#)

Once all positions are filled, deposits and applications will close. Clean Vibes will accept applications and deposits until all spots are filled.

[What forms of payment are accepted?](#)

Credit Cards are the only form of payment accepted.

[Can a purchased event ticket be used in place of a ticket deposit?](#)

Purchased tickets cannot be refunded, or used in place of a ticket deposit. All volunteers must submit a ticket deposit. Purchased tickets are not accepted in exchange for ticket deposits. NO EXCEPTIONS, sorry.

[Can the volunteer position be canceled?](#)

NO EMAIL OR PHONE CANCELLATIONS WILL BE PROCESSED.

ALL CANCELLATIONS MUST BE INITIATED BY THE VOLUNTEER IN THEIR [CLEAN VIBES VOLUNTEERLOCAL PROFILE](#).

[What are the cancellation fees and dates?](#)

There are three levels of cancellation fees based on how close the event is when the cancellation is processed. If a cancellation is submitted through the cancel deposit link, available in your VolunteerLocal where the deposit was submitted, before June 23, the entire event deposit will be refunded in full. **Note cancellations must be completed in VolunteerLocal by you, the volunteer - no email or phone requests will be processed.**

- Cancel before June 23, 2022 to incur no fees. On June 23rd (active at 12:00 AM EST) and thereafter, a \$35.00 fee will be applied, and the remainder of the ticket deposit refunded.
- Cancel on August 22, 2022 (active at 12:00 AM EST) and thereafter, a \$150.00 fee will be applied, and the remainder of the ticket deposit refunded.
- No refunds will be processed for cancellations beginning on September 1, 2022 (active at 12:00 AM EST) and thereafter, no ticket deposit refund will be processed.

[Can my friend come in my place?](#)

ONLY YOU can pick up your event credential and complete your shifts. You may not send a friend in your place to pick up your credential or complete your shifts.

[SHIFT SCHEDULES](#)

[What is the Volunteer Schedule and can friends volunteer together?](#)

Morning Clean Up Volunteers volunteer together in a group(s) Friday, Saturday, and Sunday from 8:00am - 2:00pm, therefore you will be able to volunteer with your friend(s). Clean Vibes' Supervisor's reserves the right to separate friends at any time for any reason.

Table Busser/During Show Clean Up Volunteers will be able to select the top three acts that they don't want to miss and name two friends they would like to volunteer with in the volunteer application. While we do our best to fulfill requests when scheduling shifts, we need to keep in mind the needs of the event. Clean Vibes' Supervisor's reserves the right to separate friends at any time for any reason.

Post Show Volunteers Schedule:

- Monday (9/26) Time TBA - Clean Vibes Volunteer Check-in
Volunteers should not leave site until checking in with Clean Vibes to obtain an **additional** wristband to be allowed back on-site for shifts!!
- Tuesday (9/27) 8AM-6PM - Post Show Clean-up Shift 1
- Wednesday (9/28) 8AM-6PM - Post Show Clean-up Shift 2
- Thursday (9/29) 12PM - All Post Show Volunteer must be off site
- On Tuesday and Wednesday post event at Firefly, there will a lot of Post Show Volunteers and many Clean Vibes Crew volunteering together towards the same goal - to make the event site beautiful again! As you check-in on Monday, we will break you into teams and allow small groups of friends to be on the same team. Clean Vibes' Supervisor's reserves the right to separate friends at any time for any reason.

Can volunteers guarantee specific positions?

We cannot guarantee specific positions or schedules. However, we make every effort to place volunteers in their "preferred position " of Morning Clean Up[18 hours], During Show Clean Up/ Table Busser[15 hours], Post Show Clean Up[20 hours])

When should I plan on signing in and arriving?

Either Wednesday, 9/21/22 or Thursday, 9/22/22.

I am a Post Show Volunteer, but my ride is not. Can they hang out and wait for me to complete my shifts?

ABSOLUTELY NOT. Event security is very serious about this. They will not permit ANYONE who is not volunteering or who is not officially registered as a Post Show Volunteer on site after the event. This is a safety issue and will be enforced.

AT THE EVENT

What is the volunteer arrival and check in process?

Closer to the event we will send a very detailed email about where, when, and how to get your wristband, and other volunteer related information; see above for arrival date/time.

Is accommodation and parking provided?

- During Show Volunteer Accommodations: Volunteers will be provided parking and camping in staff camping. *Volunteers must provide their own camping equipment, including a tent.
- Post Show Volunteer Accommodations: The first 50 vehicles with only ONE Post Show Volunteer will receive a free vehicle pass, after these slots are filled, there must be at least TWO Post Show Volunteers in your vehicle - limited quantity and all volunteers in the vehicle must have paid the refundable deposit of \$320.00 in order to qualify for vehicle pass. All volunteers will be allowed to camp onsite during their post event shifts - until the morning of Thursday, September 29th. *Volunteers must provide their own camping equipment, including tents.

What is the Check In/Check Out Process?

Volunteers are required to **CHECK-IN** and **CHECK-OUT** at the beginning and end of EACH shift with a Clean Vibes Supervisor.

What are the General Volunteer Responsibilities?

- **Wear Closed-toe Shoes** such as tennis shoes or boots. 5-finger vibram shoes, keen type sandals and flippy floppy shoes are not accepted. If you arrive in these types of shoes you will not be checked in for your shift.
- **Check in and Check out.** It is absolutely and ultimately the responsibility of the volunteer to ensure they are properly credited for their shift.
- **Arrive at least 15 minutes early to Clock In.**
- **Arrive Ready to Volunteer and Represent the Event and Clean Vibes.** If a volunteer is believed to be intoxicated in any way, the volunteer will be unable to participate and will therefore forfeit their event ticket deposit. Be sure to sleep and hydrate prior to shifts. Remember volunteers are directly representing the event - be happy, patient, and ready to make a difference! Bring ANYTHING that may be needed during the shift, as volunteers are not allowed to return to their vehicle or tent while on shift. Do be aware that you will be required to carry anything you bring - we will not have a place to store bags or backpacks!

NOTE: Volunteers who check in with a medical ailment, or who begin their shift in a depleted state from not taking care of their health over the weekend (IE - they are severely dehydrated at the start of their shift) will be let go and their deposit will be forfeited. All of you have the knowledge that you will be volunteering in the sun during your shifts. Please be prepared. Drink water. Wear sunscreen. Get some sleep. Be ready!

Is water or food provided while on shift?

Water will be available (bring refillable water container), food will not, so be sure to eat before volunteering! No breaks for meals are provided during shifts (with the exception of Post Show, we will provide breakfast before shift, dinner after shift and a break for lunch, which will also be provided. Meals will be provided to Post Show Volunteers on volunteer days only).

I have one of those long handled pincers that I think will be great for this, can I bring it?

We ask you to leave all pincer tools, sticks, and litter pickers at home. Oftentimes you will not be permitted to bring these into the event and even if you are allowed to bring it in, you will not be permitted to use it during your volunteer shift. We find these items to be more cumbersome than they are worth. We appreciate your cooperation on this matter.

Can we listen to music on portable speakers or through headphones while on shift?

No, headphones or portable speakers may not be used at any time during your shift. This includes listening to music through your phone speakers.

What should volunteers bring to each shift?

Bring water/refillable water container, a snack, a hat – and be sure to put on sunscreen! A rain jacket is a great idea, as well as warm clothing for colder-area/night time shifts. Volunteers **MUST** wear tennis shoes or boots (or other CLOSED TOE SHOES) to every shift. Volunteers will not be able to return to their tent/car at any time during their shift. Please refer to the [Firefly website](#) regarding their clear bag policy and what is prohibited and allowed into the event.

Attempting to check-in unprepared for your shift (IE - wearing flip-flops) will result in a "no show" shift!

What if there is an issue while on shift?

Anyone with a radio can reach Security, Medical, Clean Vibes crew or volunteer staff.

Contact Clean Vibes Volunteer Hotline: 828-468-VOLS or email volunteers@cleanvibes.com

FOLLOWING THE EVENT: REFUNDS

Deposits are held from the time that they are submitted up to 3 weeks following the event but are typically refunded within 7-10 business days of the event. The event reserves the right to forfeit a ticket deposit for any misconduct as decided by the event or Clean Vibes staff, regardless of if the offense is listed within the terms or the FAQ, and regardless if all shifts have been completed by the volunteer - All Clean Vibes and Event rules and regulations must be followed. Note that forfeiture of ticket deposit may result in removal from festival grounds.

Why may a volunteer NOT receive a ticket deposit refund?

- Missing a clock in or clock out. This includes failing to report for a shift as well as walking off a shift without clocking out.
- Failing to adhere to Clean Vibes and Event rules and regulations.
- Any misconduct that would get a volunteer fired from their position, such as stealing, lying, inappropriate behavior, etc.
- Arriving for a shift in poor health (ie - dehydrated, sun stroked, ill).
- Consuming legal or illegal intoxicating substances while on shift (alcohol, marijuana, etc) or appearing or suspected of being intoxicated.
- Failing to report to shift with closed-toed shoes.
- Reporting to duty late.
- Disrespectful or insubordinate behavior to event staff.
- Clean Vibes reserves the right to remove a volunteer from the event site and/or retain the volunteer ticket deposit for other reasons not listed above, at the sole discretion of Clean Vibes. Just be nice and show a good work ethic to avoid refund issues!

What is the forfeiture appeals process?

The forfeiture appeals process is the dispute process in the event a deposit is marked as forfeited for any of the reasons listed above, or for other reasons as decided by event staff. All forfeiture notices will be sent via email following the event, however it is solely the volunteer's responsibility to check that all shifts are completed for their volunteer obligation. The forfeiture appeals time period will last 2 weeks following the event. Any volunteer that fails to complete an appeal within 2 weeks of the event will forfeit the opportunity to appeal and therefore forfeit their event deposit. All forfeiture appeals received within the allowable time will be considered. Forfeiture appeals will only be considered with the parameters set forth in this document and the Terms & Conditions. All forfeiture appeal decisions are final, as decided by Clean Vibes' staff.

What happens if the festival is canceled?

Please read this section carefully. In the event that the festival is canceled prior to the first day of the event, the nonrefundable order processing fee will NOT be refunded but the event ticketing deposit will be refunded IN FULL. In the event that part of the festival is canceled, the nonrefundable ordering processing fee will not be refunded. If the volunteer's shift(s) have been fulfilled up to the point of cancellation, and the festival is issuing partial refunds to patrons, the event ticket deposit will be fully refunded. If part of the event is canceled and the volunteer's shifts prior to the cancellation have **not** been fulfilled, then the deposit is still forfeited, even if ticket holders receive a refund.

Where may I direct other questions not answered by this FAQ, and where may I make any suggestions?

Please read the entire FAQ menu before sending a question to volunteers@cleanvibes.com.

Thank you :)